

Column I

College	Days	Column	Step 1	Step 4	Step 8	Step 12	Step 16	Step 24 (highest)			
Mt. SAC (17-19) most current	175	Doctor Column (3)	\$ 74,600.00	\$ 82,711.00	\$ 94,725.00	\$ 108,683.00	\$ 112,181.00	ends Step 13	\$ 112,181.00	ends Step 13	
COD (17-18) most current	175	Doctor Column (VII)	\$ 75,949.13	\$ 85,820.88	\$ 101,048.33	\$ 119,034.13	ends step12	\$ 119,034.13	ends step 12	\$ 119,034.13	ends step12
Palomar (16-17) most current		Doctor Column (H)	\$ 72,431.88	\$ 81,147.76	\$ 92,764.61	\$ 104,385.09	\$ 109,468.46		\$ 122,889.34	Step 40	
Chaffey (16-17) most current		Doctor Column (4)	\$ 70,313.00	\$ 77,393.00	\$ 86,832.00	\$ 96,270.00	\$ 102,527.00		\$ 114,829.00	Step 22	
RCC (7-1-17) most current	176	Doctor Column (H)	\$ 79,642.00	\$ 88,414.00	\$ 100,090.00	\$ 111,766.00	\$ 117,558.00		\$ 123,295.00	Step 22	
Victor Valley (15-16) most current	175	MA + 60 or BA + 105 or Phd Column (V)	\$ 64,932.00	\$ 71,809.00	\$ 80,979.00	\$ 90,150.00	\$ 99,320.00		\$ 108,490.00	Step 20	
SBCCD (17-18)	177	Doctor	\$ 65,792.67	\$ 72,226.62	\$ 80,814.66	\$ 89,494.74	\$ 98,137.65		\$ 112,210.92		
MSJC (7/1/16) most current	176	Doctor Column (15)	\$ 83,614.14	\$ 91,367.34	\$ 102,834.87	\$ 115,741.50	\$ 130,268.02	Step 16	\$ 130,268.02	Step 16	
		Median	\$ 74,600.00	\$ 82,711.00	\$ 94,725.00	\$ 108,683.00	\$ 112,181.00		\$ 119,034.13		
		SBCCD	\$ 65,792.67	\$ 72,226.62	\$ 80,814.66	\$ 89,494.74	\$ 98,137.65		\$ 112,210.92		
		Difference	\$ (8,807.33)	\$ (10,484.38)	\$ (13,910.34)	\$ (19,188.26)	\$ (14,043.35)		\$ (6,823.21)		
		% needed to meet	-13.4%	-14.5%	-17.2%	-21.4%	-14.3%		-6.1%		