

Column E

College	Days	Column	Step 6	Step 8	Step 12	Step 24 (highest)			
<b>Mt. SAC (17-19) most current</b>	175	No Equivalent Prev. Column used (1)	\$ 82,497.00	\$ 85,951.00	\$ 89,405.00		ends Step 9		
<b>COD (17-18) most current</b>	175	MA +15 (IV)	\$ 82,391.93	\$ 89,391.93	\$ 105,266.70		ends Step 12	\$ 105,266.70	ends Step 12
<b>Palomar (16-17) most current</b>		BA +72 and MA (D)	\$ 77,055.21	\$ 82,624.00	\$ 94,245.00			\$ 112,747.91	Step 40
<b>Chaffey (16-17) most current</b>		No Equivalent Prev. Column used (3)	\$ 77,314.00	\$ 83,003.00	\$ 90,809.00			\$ 110,255.00	ends Step 22
<b>RCC (7-1-17) most current</b>	176	MA +15 (D)	\$ 79,481.00	\$ 85,328.00	\$ 94,087.00			\$ 101,151.00	ends Step 22
<b>Victor Valley (15-16) most current</b>	175	MA +15 (II)	\$ 66,478.00	\$ 71,063.00	\$ 80,233.00			\$ 98,573.00	ends Step 20
<b>SBCCD (17-18)</b>	177	MA +15 or BA +15 2yr wk Column (E)	\$ 65,844.00	\$ 70,139.79	\$ 78,265.86			\$ 98,111.10	
<b>MSJC (7/1/16) most current</b>	176	MA +12 (11)	\$ 66,140.80	\$ 70,168.66	\$ 78,975.46			\$ 88,887.66	ends Step 16
		Median	\$ 77,314.00	\$ 83,003.00	\$ 90,809.00			\$ 103,208.85	
		SBCCD	\$ 65,844.00	\$ 70,139.79	\$ 78,265.86			\$ 98,111.10	
		Difference	\$ (11,470.00)	\$ (12,863.21)	\$ (12,543.14)			\$ (5,097.75)	
		% needed to meet	-17.42%	-18.34%	-16.03%			-5.20%	