

Estimated Status with Comparison District's as of May 1, 2014

College	2013-2014 Step 1 - MA	Rank	2013-1014 Step 10 Non D	Rank	2013-2014 Step 15 Non D	Rank	2013-2014 Step 20 Non D	Rank	2013-2014 Earnable w/ Longevity & Doctorate	Rank
Chaffey	\$57,829	9	\$84,927	19	\$92,957	34	\$99,095	25	\$113,451	13
Desert	\$58,825*	7	\$95,898	2	\$104,087	3	\$104,087	9	\$108,441	23
Mt. SAC	\$56,842**	14	\$93,993	4	\$103,670	4	\$103,670	12	\$108,415	24
Mt. SJC	\$48,169	63	\$88,566	11	\$102,672	5	\$102,672	14	\$114,080	7
Palomar	\$57,532*	11	\$88,809	10	\$98,390	11	\$101,506	17	\$114,456	5
Riverside	\$55,180***	23	\$92,209	5	\$101,364	8	\$105,119	5	\$111,200	15
SBCCD	\$46,636	69	\$73,550	63	\$83,461	64	\$90,789	58	\$100,269	54
Victor Valley	\$49,962	53	\$82,671	28	\$93,746	30	\$104,821	6	\$104,821	39

Data is based solely on Alan Frey's COMPENSATION REPORT 2013-2014 for all 72 Community Colleges. Rank is within all 72.

Key * = 3% INCREASE 2013-2014

** = 4.6% INCREASE 2013-2014

*** = 1.6% INCREASE 2013-2014

Assume that neither the comparison nor any other college gets a percentage raise for 2014-2015, at which point SBCCDTA's rank should change as follows:

Step 1	MA =	\$50,908 =	45/72
Step 10	Non-doctorate =	\$80,018 =	44/72
Step 15	Non-doctorate =	\$90,737 =	43/72
Step 20	Non-doctorate =	\$98,663 =	26/72